



Stadhampton Primary School

School Uniform Policy

Date of review: November 2024

Date of next review: November 2025

1. Aims

This policy aims to:

- Set out our approach to requiring a school uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the equalities act 2010
(<https://www.gov.uk/government/publications/equality-act-2010-advice-for-schools>)
- Clarify our expectations for school uniform

2. Objectives

- To maintain a strong sense of identity, pride and belonging in our school
- To promote consistently high standards of behaviour, attitude and dress
- To respect variations to school uniform if they are directly related to religious or cultural traditions
- To avoid unnecessary clothing expense for parents and carers

3. Our school's legal duties under the Equality Act 2010

The Equality Act, 2010, prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

We will be sensitive to the needs of different cultures, races and religions and act reasonably in accommodating these needs, without compromising important school policies, such as school safety or discipline

To avoid discrimination, our school will:

- Avoid listing items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs are the same for all pupils
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for adaptations to our policy on the grounds of equality

4. Limiting the cost of school uniform

Our school has a duty to ensure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.
(<https://www.gov.uk/government/publications/school-uniform>)

We understand that items with distinctive characteristics, such as branded items with the school logo, cannot be purchased from a wide range of retailers and that requiring such items may limit parents' ability to 'shop around' for a lower price. We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/ carers

We will do this by:

- Carefully considering which items with distinctive characteristics are necessary
- Keeping the number of branded items to a minimum
- Making sure that arrangements are in place for parents to acquire second hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

5. School uniform expectations

Our school uniform consists of:

Uniform Item	School Logo
A royal blue sweatshirt or cardigan	Preferred
Grey shorts, trousers or skirt	No
A white polo shirt	Optional
Summer only: a royal blue and white checked dress.	No
Grey, black or white socks or tights	No
Black shoes	No
Trainers for outdoor use (playtime and PE)	No
Wellington boots for forest school and outdoor play in inclement weather	No
PE kit: black shorts	No
PE Kit: royal blue T shirt	Optional
PE kit: optional dark coloured tracksuit bottoms for colder weather	No

Please make sure clothing is clearly marked with a name. Additional guidance will be provided for Forest School clothing. Water bottles are required in school each day.

On starting at Stadhampton School in reception, the Friends of Stadhampton Primary (FOSPS) gift a book bag to each child. These are used regularly throughout Key Stage 1.

The wearing of jewellery in school, apart from watches, is not allowed. If a child has pierced ears, a single pair of stud earrings is permitted, but they must be removed or covered for all forms of PE.

Hair gel and nail varnish are not allowed. Hair accessories should be small and in school colours only.

6. Where to purchase uniform

Following our tender process, parents/carers are able to purchase branded items online from Brigade: <https://www.brigade.uk.com/parents/>



[Parents Direct - Brigade Clothing, LTD](https://www.brigade.uk.com/parents/)

Need help with ordering? Need help with measuring your child? Need to return an item? Please click here.

www.brigade.uk.com

Uniform can be either delivered directly to homes for a small charge or to the school for free. A small stock of uniform is still held in school should parents wish to try the sizing. Our uniform policy allows for parents to purchase non branded items from a variety of high street shops. FOSPS-Friends of Stadhampton Primary School organises second hand uniform sales at regular intervals.

7. Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out of school events or on trips that are organised by the school or where they are representing the school

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner. Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation does not improve. In cases where there is financial hardship resulting in a pupil being unable to comply with this uniform policy, the school will take a mindful and considerate approach to resolving the situation.

Governors

The governing body will review this policy and make sure that it:

- Is appropriate for our school context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

8. Monitoring

This policy will be reviewed annually and approved by the governing body.

9. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy